SKDS School Board Meeting
August 19, 2014

Attendees: Barb Haase, Jill Kaufmann, Beth Jens, Heather Eggers, Dave Kalscheur, Tricia Cargen, Monica McGauley, Jenny Crombie, Mark Roedl, Father Mike

Meeting called to order at 7:00pm. Barb Haase led a prayer.

Insurance Changes For Parish Employees
There will be changes to the health insurance benefits for the upcoming year for parish employees who are fulltime. A Richards Insurance representative will be coming in this week to go over the changes.

A high level overview of the changes: employees working 30 hours+ qualify for health insurance. The parish reviewed many different plans and will be staying with Dean. Previously there was a $0 deductible and coinsurance; employees will now have a $1000 deductible for single plans and a $2000 deductible for employee plus one and family plans. The parish pays 85% of the premiums for individual health policies and 70% of family policies.

The deductible will keep the overall premium costs lower for employees; a $52,000 overall savings in premiums. There will also be additional savings as there will no longer be the option to "opt out" of the health insurance. This was an option that paid staff $1000/year for not taking the health insurance benefit. This will save the parish an additional $12,000. The overall savings of $64,000 will allow for a 2.2% increase for the staff instead of the 1% planned increase.

Flexible spending was previously available to those available to staff working 20+ hours/week; it will now be available at 16+ hours.

School Budget vs. Actual
We did not meet our overall Scrip goal for this last year fiscal year. There are a lot of different ways that Scrip can be used throughout the businesses in town; word of mouth is great way to find out. It was suggested that online ordering of Scrip would be a convenient way to order Scrip.

We have new servers that are up and running. It was a very smooth transition. All of our middle school students will have an email address that will go through Citrix. Information will be sent out separately with the students.

There were no additional budget questions as we are only in the first month of the new budget year.

Review and Approve July Minutes – Motion to approve by, Heather Eggers and seconded by Tricia Cargen.

Audience Comments – School enrollment numbers have changed slightly. 3K – 20, 4K – 46, 5K – 14, 1st – 25, 2nd– 17, 3rd – 20, 4th – 20, 5th– 17, 6th– 22, 7th – 17, and 8th – 19. Total = 237

School Board Officers for the 2014-2015 – Chair/PR Representative – Beth Jens, Co-Chair – Jill Kauffmann, Finance – Dave Kalscheur, Secretary – Heather Eggers. Motion to approve board members as presented by Monica McGauley and seconded by Tricia Cargen.

Update from Father Mike:
Lenten Reflection Sheet
Father Mike compiled all off the information provided on the Lenten Reflection sheets that were submitted. A lot of families really want to see a lot a more "kid oriented" Masses – children's homilies. A couple of surprises – the number of people who want to continue or keep the dialogue going from the sheets. There are people who go to church every week but not here – it was an interesting piece of information for future planning. There was a lot of good information that we can use.

Administrator Update
School Calendar will be handed out on the first day along with information on the Safe Guarding course being offered on Thursday, September 4.

Tomorrow the faculty goes to Marion University for *Sustaining the Mission* for religious education certification and then two more days of in-service on Thursday and Friday at SKDS.

Monday is the first day of school – meet the teacher, find your locker, pick up all your information, attend the prayer service, and have a snack!

We have new teachers; Tina Ellefson– 2nd grade, 3K-4K – Andrea Rechek, Jackie Lockwood – Reading Resource/Learning Differences.

New reading program – *Super Kids*. Focuses on creating readers by the end of second grade. Strong emphasis on ensuring that this happens so that they are reading to learn instead of learning to read when they are going into third grade.

New religion series – Pflaum Weekly Gospel series. This is a weekly flyer that will go home with students and will tie nicely with the weekly Gospel. The series was chosen in part to tie in with parish emphasis on evangelization.

New Spanish series – *Max and Max Spanish*. All online and very cultural – using the language right away. Very interactive.

Parental Choice Program - Barb and Jenny Crombie will be meeting with an administrator from another school who has gone through this program successfully to get additional information.

Glitz Update - Silent and live auction restaurant certificates will be similar to Bowl-A-Thon where you purchase individual raffle tickets. There will be a D.J. vs a band based on the survey results. The menu plans are underway. There have been a lot of changes at Old Hickory and it looks very nice. The event will start at 4:30 this year.

Public Relations Committee – The committee met last night. The Holiday Party will be January 9. Facebook page is being built for the school. The surveys are being reviewed and compiled and the results will be sent out in the newsletter.

Parish Council Update - First update of new pastoral council was earlier this month. Mark will be the school board representative for this year.

Old Business/New Business – None

Meeting ended at 8:30pm.

Next meeting is scheduled for Tuesday, September 16, at 7:00pm.